### **Syllabus**

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## SOCIOLOGY OF WORK AND PROFESSIONAL ETHICS

***Course objectives:***

This course prepares students for solving social problems connected with work and teaches them how to apply basic knowledge of sociology and psychology in work surroundings. The course should enable civil engineers (and other professionals) for effective leadership and teamwork. In addition, the course gives basic knowledge about professional and business ethics.

***The main literature:***

Antić, Miljenko. 2016. Sociology of work and professional ethics, Textbook.

***Additional literature:***

Grint, Keith, *The Sociology of Work*, 2005, Polity Press, Cambridge.

Jennings, Marianne M. 2006. *Business Ethics: Case Studies and Selected Readings*. Eagan, USA: Thomson West.

Vecchio, Robert P. 2003. ***Organizational behavior: core concepts*.** Mason, Ohio: Thomson/South-Western.

Dienhart, John W. 2000. *Business, Institutions and Ethics: A Text with Cases and Readings*. Oxford University Press.

Dessler, Gary. 2005. *Human Resource Management*. Upper Saddle River, USA: Pearson Education.

Kendall, Dina. 2002. *Sociology in Our Times: The Essentials*. Belmont, USA: Wadsworth.

#### Course requirements:

The relative weights for the course grade are as follows:

* Discussions in class and class attendance:10%;
* Midterm-exam (14th of November): 20%;
* Final exam (30rd of January): 70 %.
* Make-up exam: 30rd of January

The midterm exam covers the first five lessons. Final exams will include questions about the other nine lessons. Students who pass both exams will not have an oral exam. If a student misses the midterm exam, he/she can pass it at a make-up exam.

Class attendance is mandatory, and you are not allowed to miss more than four times from classes. However, if a student attends all the classes, he/she will get one additional point. If you have any question, please, do not hesitate to send me an e-mail or give me a call.

***Tentative Schedule*** *(adjustments may be necessary)*:

**10/10** Course introduction

**17/10** Basic definitions, subject, and research methods in sociology of work

**24/10** History of work

**31/10** History of work

**07/11** Classical theories of work

**14/11** Experiments of Elton Mayo

**21/11** Selection of workers

**28/11** Motivation for work

**05/12** Awarding and punishment of workers

**12/12** Professional career

**19/12** Professionalism

**09/01**Professional ethics

**16/01** Selected topics about professional and business ethics

**23/01** Business ethics and profit, final lecture

**30/01** Final exam